

STAFF APPEALS COMMITTEE

A meeting of the Staff Appeals Committee was held on Tuesday 12 March 2024.

PRESENT: Councillors S Dean (Chair), J Thompson (Vice-Chair) and D Jackson

OFFICERS: A Burgon, N Finnegan, J McNally, C Benjamin, J Hill and M Walker

23/47 **DECLARATIONS OF INTEREST**

There were no declarations of interest received at this point in the meeting.

23/48 **MINUTES- STAFF APPEAL COMMITTEE - 27 FEBRUARY 2024**

The minutes of the Staff Appeals Committee meeting held on 27 February 2024 were submitted and approved as a correct record.

23/49 **MINUTES - STAFF APPEAL COMMITTEE - 28 FEBRUARY 2024**

The minutes of the Staff Appeals Committee meeting held on 28 February 2024 were submitted and approved as a correct record.

23/50 **EXCLUSION OF PRESS AND PUBLIC**

ORDERED that the press and public be excluded from the meeting for the following items on the grounds that, if present, there would be disclosure to them of exempt information as defined in Paragraphs 1 of Part 1 of Schedule 12A of the Local Government Act 1972 and that the public interest in maintaining the exemption outweighed the public interest in disclosing the information.

23/51 **PROCEDURE NOTE FOR STAFF APPEALS COMMITTEE**

The Chair welcomed those present to the meeting and explained the Disciplinary Procedure that would be followed during the Staff Appeal meeting.

23/52 **CASE REF AD/11/23**

The Committee considered an appeal AD/11/23 against a disciplinary outcome under the Disciplinary Procedure.

A statement of case of from the Management Representative had been circulated to all parties concerned prior to the meeting. A statement from the Appellant had not been provided.

The Management Representative presented their case and responded to questions asked by the Appellant and Members of the Committee.

The Appellant presented their case and responded to questions asked by the Management Representative and Members of the Committee.

Following the summing up of the cases by the Management Representative and the Appellant, the Chair informed the Appellant that the outcome of the Committee's decision would be confirmed in writing by the Legal Representative.

Both parties withdrew from the meeting. The Legal Services Representative, the HR Representative and the Democratic Services Officer remained whilst the Committee determined the appeal.

ORDERED: that, having given full consideration to all of the evidence presented the appeal against the disciplinary outcome under the Disciplinary Policy would not be upheld.

